

EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

This EEO Public File report
Covers the One-Year Period
6.1.10-5.31.11

Prepared by: Debbi Gifford, GM

WBCO-WQEL, Bucyrus, Ohio

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This EEO Public File Report is filed in Stations' WBCO-AM and WQEL-FM's public inspection file pursuant to Section 83.2080©(6) of the Federal Communications Commission's ("FCC") rules.

Attachment A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full time job vacancies.

Full Time Positions filled; Recruitment Sources Used

Position	Hire Date	Sources	Hiree Source
Sales Representative		1,2,3,4,5,6,7,8,9 10,11,12,13,14,15,16, 17,18,35,	Ohio Means Jobs

Number of Referrals from Sources Used: 7

Source	Total Interviewees
6	2
14	4
35	1
Total of all interviewees	7

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Attachment A

EEO Contacts

	Entity	City	Zip	State	zip	Type
1	Ashland University	401 College Ave	Ashland	OH	44805	Fax
2	Capital University					eposting
3	Case Western Reserve	10900 Euclid Avenue	Cleveland	OH	44106	Fax
4	Crestline Advocate	312 N. Setzler St	Crestline	OH	44827	Classified Ads
5	OAB	88 Broad St	Columbus	OH		eposting
6	ODJFS/Ohio Means Jobs	225 E Mary St	Bucyrus	OH	44820	Job Fair
7	Ohio & Illinois Center for Broadcasting*	9000 Sweet Valley Dr	Valley View	OH	44125	eposting
8	Ohio Dominican	1216 SUNBURY RD	Columbus	OH	43219	eposting
9	Ohio Northern University	525 S. Main	Ada	OH	45810	Mail
10	Ohio Wesleyan University	40 University Ave	Delaware	OH	43015	Fax
11	Otterbein College	1 Otterbein	Westerville	OH	43081	Fax
12	The University of Toledo	Mail Stop 112	Toledo	OH	43606	Fax
13	Urbana University	579 College way	Urbana	OH	43078	Fax
14	WBCO/WQEL/On Air	403 E Rensselaer	Bucyrus	OH	44820	On Air
15	WBCO/WQEL/Website	403 E Rensselaer	Bucyrus	OH	44820	On Air
16	Wittenberg University	PO Box 720	Springfield	OH	45501	Email
17	Internal Posting	403 E Rensselaer	Bucyrus	OH	44820	Internal Posting
18	The Progressor Times		Carey			Classified Ads
35	Employee Referral	403 E Rensselaer	Bucyrus	OH	44820	Employee Referral
19	Advertisor Tribune	320 Nelson St	Tiffin	OH	44883	Classified Ads
20	American School of Technology	2100 Morse Rd	Columbus	OH	43229	Fax
21	American Women in Radio/TV	1595 Spring Hill Rd	Vienna	VA	22182	eposting
22	Baldwin Wallace College					Fax
23	Ball State University		Muncie	IN		Fax
24	Bluffton College	280 W. College Avenue	Bluffton	OH	45817	Mail
25	Bowling Green University	323 W. Wall	Bowling Green	OH	43403	Mail
26	Bowling Green University	360 Saddlemire	Bowling Green	OH	43403	Fax
27	Bucyrus TF	119 W Rensselaer	Bucyrus	OH	44820	Classified Ads
28	Cedarville University	251 N. Main Street	Cedarville	OH	45314	Email
29	Central State University	Career Service Center	Wilberforce	OH	45384	Fax
30	Cleveland Plain Dealer		Cleveland	OH		Classified Ads
31	Crawford County Council on Aging	S. Spring St	Bucyrus	OH	44820	Mail
32	Daily Chief Union		Upper Sandusky	OH		Classified Ads
33	Denison University	306 Burton D. Morgan Center	Granville	OH	43023	Email
34	Eastern College	4300 Amalgated	Columbus	OH	43125	Fax

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Attachment B

Outreach Activities

Type Of Activity	Utilization of Corporate Sales Trainer, Chris Forgy
Activity Classification	8

Nature of Activity:

date of Activity

Saga sales Trainer: Chris Forgy, Training of staff	4.25.11-4.28.11
Scope of Station Participation:	Personnel Involved:
Sales Training, Training of other staff on communications skills	All Full time personnel